

## **A FULL TIME OCCUPATIONAL HEALTH LEAD POSITION**

For our client Pfizer Colleague Wellness Services.

**Job Title:** Occupational Health Lead of the Colleague Wellness Department.

**Location:** Pfizer Grange Castle, Clondalkin, Dublin 22

**Contract Type:** Permanent

**Hours:** Full time

Cognate Health is a market leader in Occupational Health and Wellness Solutions. Cognate Health partners with its clients to enhance the health and wellbeing of their employees, improving performance.

A fantastic opportunity has arisen for an Occupational Health lead to join our Cognate Health Team. This role has a huge opportunity to impact the culture and working practice of a dynamic and growing Pharmaceutical Community.

As the lead for this department Customer contact and continuous relationship development will be a key part of the role you perform as well as developing the services offered by the team to customers. You will be responsible for the oversight, management, and development of the Occupational Health programs & team.

### **Benefits:**

- Competitive salary
- 25 days annual leave
- Income protection and life assurance cover
- Pension scheme
- Contribution to health insurance cover
- Access to onsite Wellness Centre and gym
- Bike to Work Scheme
- Continuing professional development & allowance
- Career progression

### **Key aspects of the role:**

- You will be responsible for the service delivery and all activities and outputs relating to the Occupational health and Wellbeing team.
- Creating a culture where improving and maintaining wellbeing and good mental health is a natural and obvious part of the organisation that drives success in everyone's personal and professional lives.
- Work collaboratively with the professional and skilled Wellbeing Team
- Align with Pfizer's Wellness & OH strategy and develop, plan and drive implementation of appropriate policies and programs
- Manage the development, maintenance, and review of the site OH programs & objectives to ensure that it meets legislative, corporate and industry requirements
- Responsible for keeping the OH Dept. up to date on best practices, new techniques, and relevant changes
- To participate with Occupational Health quality assurance process to support clinical governance.
- Collate, analysis and appropriately present occupational health data
- Manage a small team of OH Practitioners

*(Contact us today for full role profile & responsibilities)*

### **Education/Experience:**

The ideal candidates will:

- Hold full An Bord Altranais registration
- Hold a recognised qualification in Occupational Health
- Have previous experience in a similar role

